# **JOB SEARCH / CAREER SEARCH SUMMARY**

One of the top Cathodic Protection Companies in the World is looking for an Operations Manager for the New Mexico area, specifically the metro Farmington, NM and surrounding area.

## **POSITION NAME**

Operations Manager

# **CLIENT COMPANY NAME**

Confidential until Interview is scheduled

# **ABOUT THIS COMPANY**

### Who is this company?

One of the top cathodic protection companies in the world

## Type of Industry this company is in?

Cathodic Protection

### Age of company and how large?

- \$200 Million+ organization
- 30+ years in business

## Competitive advantages, value proposition and differentiators of this company?

- One of the most recognized companies in cathodic protection
- Great reputation and quality of service

## Growth of company?

Average growth of 15% annually

# **COMPENSATION PACKAGE**

### Base salary?

\$100,000 to \$125,000 (100k to \$125k)

#### Bonus potential and / or Equity?

20%+ Bonus potential No Equity to start

## SPECIFICS OF THIS POSITION

## Key responsibilities and objectives for ideal candidate?

- Profitably run a \$6M branch operation
- Oversee engineering operations, construction operations, business development, material sales, all facility and management functions and responsibility for all P&L for the branch

## Key criteria and prerequisites this individual must possess?

- Proven management of engineering or technical services business
- Experience in high transaction, high volume technical environment
- Experienced in managing construction projects and construction teams
- Experienced at developing business in a technical service environment
- Experience in corrosion control and cathodic protection would be an asset

### Educational criteria and prerequisites?

- Bachelor of Science Engineering Degree.

### Other possible Industries ideal candidate could come from?

Engineering Consulting Firm Construction Pipeline Operations Oil and Gas

## Other possible job titles ideal candidate might have now?

Project Engineer Project Manager Senior Project Manager Operations Manager Branch Manager

### Upward growth opportunity for ideal candidate?

- Upward mobility within parent company
- Opportunities with sister company subsidiaries

#### Location of this position?

Farmington, New Mexico and surrounding area

# **INTERVIEW / HIRING PROCESS**

- 1<sup>st</sup> interview with RVP and HR
- 2<sup>nd</sup> interview with rest of leadership team
- Final interview with SVP

# TO DISCUSS THIS POSITION CONFIDENTIALLY

# **NEXT STEPS...**

If you do not have a "current" resume, not to worry. Our priority is finding the ideal person.

If this is you, or possibly someone you might know and respect, and may be a good fit for this key position, please contact us today confidentially.

Even if you are currently working at another company, and want to learn more about this position, all inquiries will be treated with the <u>strictest</u> in confidentiality.

# **CONTACT**

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